



Cardinal Cushing Centers

Annual Report

Cardinal Cushing Centers
All ages. All abilities. All together.

2024

July 1, 2023 - June 30, 2024



All Ages. All Abilities. All Together.

Letter From the CEO:



As I think about how to summarize an entire year at Cushing, I pull inspiration from my surroundings. Walking around this Cushing neighborhood, I notice the incredible care with which our groundskeeping team has been tending to our open spaces. I see the new windows installed in the Florence School Building, as well as fresh paint on the impressive pillars flanking our school's entrance. I look at the hustle and bustle going on at the MarketPlace, which is thriving as a training ground and as a meeting spot for the greater community.

I pass the faces of our Cushing and St. Coletta Day students, who have been integrating together beautifully, and our adults, who walk to their jobs and volunteer positions proudly, learning invaluable skills for their future. I hear music and merriment coming from the new auditorium, which has resulted in numerous talent shows, movie nights, and other joyous events. We have so much to be thankful for – and I'd like to share my gratitude with our participants and their families, our incredible staff and Board members, and our community partners and donors. Sharing our triumphs with all of you is a true blessing.

– Michelle Markowitz, President and CEO

Programs in Action:

As always, there is no shortage of activities happening on and off campus at any given time. The MarketPlace continues to thrive, and the Café, Take 2 and Unique Boutique have expanded their hours to include Saturdays. The Greenhouse and Garden Shop had a successful summer season selling its plants, flowers and vegetables to the public, while also supplying culinary with ingredients for their menu.

Anne Matheson and her Industrial Arts students brought Halloween decorations to the next level of spooky, while Tom Phair's Industrial Arts SSI adults created many treasures, including a gorgeous commissioned farmhouse table. Vocational programs continue to grow, as local businesses realize the potential of our students and adults.

Select student artwork was on display at the State House in November, and the Special Olympics teams did incredibly well – including the flag football team that won silver at Gillette Stadium.

Finally, Adult Residential cut the ribbon to announce the opening of its newest residence, Washington Street – including a wonderful celebration with the 5 residents and their families.



Letter From the Board:

The Cushing Board, along with Cushing's Leadership team, are proud of what we can accomplish when we work together toward a common goal. This year was no exception – with several very successful fundraising events that allow us to continue to provide the very best supports for Cushing's extraordinary population. These events, along with our general fundraising for the Opportunity Fund, have once again positioned Cushing for a very successful 2025. Thank you for believing, like we do, that investing in these exceptional individuals is essential for a healthy, happy community.

Possibility

Opportunity

Hope



Mission, Vision and Values

Mission

Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

Vision

Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence, and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

Values

Community: We respect the strengths of each person, foster caring relationships and kindness and friendship.

Creativity: We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

Stewardship: We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

Accountability: We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.

Tradition



At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.

“Sponsorship” defines the relationship of our congregations to our service organizations. These corporate ministries, now separately incorporated, continue the ministry originally founded and fostered by us. Sponsorship implies a public

identification with the Sisters of St. Francis of Assisi and our commitment to these corporate ministries and their missions. A mutual sense of responsibility and bonding exists between us.

As a congregation we sponsor nine corporate ministries. Each strives toward living out the mission of the Sisters of St. Francis of Assisi in the specific work of its ministry.

Our Corporate Ministries

St. Ann Center for Intergenerational Care (St. Francis, WI)

Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)

Cardinal Stritch University (Milwaukee, WI)

St. Coletta of Illinois (Tinley Park, IL)

St. Coletta of Wisconsin (Jefferson, WI)

Cardinal Cushing Centers (Braintree and Hanover, MA)

St. Elizabeth School (Baltimore, MD)

The Franciscan Center (Baltimore, MD)

Sisters of St. Francis of Assisi Sponsors

Sr. Joanne Schatzlein, OSF, *Director, Office of Corporate Ministries, Sisters Liaison to the Board of Directors*

Sr. Charlotte Roost, OSF, *Vicar/Associate Director*

Sr. Sylvia Anne Sheldon, *Associate Director*

Who We Are

Student Services (ages 6-22)

Academic Day Programs | For students ages 6-22, Cushing provides academics, music, art, recreation, counseling, behavior supports, nursing, OT, PT, speech and language therapy – following a typical school-day schedule.

Residential Programs | Students have the option to live in the Cushing neighborhood with their classmates, while learning independent living, hygiene, health and wellness, cooking, and laundry skills, as well as participating in after-school community outings.

Transitional and Vocational Services | For students ages 18-22, the focus transitions to vocational skills, community involvement, volunteering, job coach support, and work opportunities in the fields of culinary, business, recycling,

industrial arts, gardening and more. This is to prepare the student for adulthood and future employment opportunities.

Recreational Programs and Special Olympics (all ages) | Cushing is so much more than academics, arts and life-skills. The robust Recreation Department offers sports, Special Olympics, summer camps, pool access, field trips, games and more.

School District Add-On Programs | You don't have to be a Cushing student to benefit from Cushing services and programs. Local school districts can partner with Cushing for students to receive evaluation & consulting services, and become involved in Cushing's Vacation Exploration camps, Special Olympics, and "Learn-a-Skill" job training programs.

Adult services (ages 22+)

Day Programs | Adults opportunities involve two programs. Program one, South Shore Industries (SSI), is a vocational program teaching skills that could lead to opportunities in the workforce and the community. Program two, Life Opportunities Unlimited (LOU), is a therapeutic day program focused on independent living and good health.

Residential Programs | With 14 group homes across the South Shore, as well as programs available in family-member's homes, adults in the Residential Care program learn functional and social skills, daily chores, positive relationship-building, pursue recreational, social and spiritual interests, and receive support from adult caregivers (including Adult Family Care, Shared Living Programs).



Neighborhood News

- Our 20,000 square foot MarketPlace building housing the Cushing Café, Take 2 thrift store, and the Unique Boutique gift shop continue to be successful and have expanded hours to include Saturdays.
- The Braintree St. Coletta Day School students and staff have been transitioned to Cushing's Hanover neighborhood, while the Braintree buildings are assessed for future growth potential.
- The completion of the auditorium project has resulted in numerous performances and movie nights for the students and adult participants to enjoy.
- The Washington Street adult residence total rebuild was completed, resulting in 5 adult men living fuller, more independent lives.
- New windows have been installed throughout the Florence School Building, along with fresh paint on all window casings and the pillars outside the entrance.
- Several adult residences have enjoyed updates, including fresh coats of paint, updated furniture, and more.



Fundraising Success

- We've raised over \$580,000 via our annual Springtime Gala, \$280,000 via golf tournaments, \$72,000 via the Cushing Fun Run, and \$158,340 via the St. Patrick's Day fundraising dinner.
- Our Opportunity Fund surpassed our budgeted goal, bringing in over \$464,000.
- Our partnership with the Boston Marathon raised just over \$50,000.
- **Our formalized Major Gifts program has realized great success including:**
 - \$506,270 toward the rebuild of the Washington Street residence
 - \$100,000 donation for auditorium furniture
 - \$1,000,000 private pledge for student home renovations

Partnerships

- Bartaco, a national restaurant chain that recently opened a Hingham location, chose Cushing as one of its "Grand Opening Event" profit recipients.
- A collaboration with local greenhouse Kennedy's Country Gardens has produced many benefits, including wholesale pricing on plants and planters

that Cushing Greenhouse can sell, and a space to host Cushing art events.

- We had more than 50 athletes participate in the 2024 Special Olympics Summer Games. Volleyball, track and field, powerlifting and tennis were the areas of competition. Basketball, softball, flag football, cheerleading and soccer also had successful seasons.
- A group of adults in the SSI program are partnering with Hanover Crossing Mall, and being paid to weed, plant and maintain their planters seasonally.
- North River Arts, an art gallery in Marshfield, is incorporating Cushing's artists into their vibrant events schedule.

Organization Excellence

- We were able to provide our employees stipends for their continued commitment to the agency.
- Cushing looks forward to offering DISC personality assessments, which will help identify strengths and motivators to enhance job performance.
- Cushing was named a Top 100 Women-Led Business by the Boston Globe and The Women's Edge.
- Two new Board members were added to Cushing's robust roster: Keiko Mathewson and Michael Ruh.

Reach and Impact

583

Number of employees

436

Number of participants in Cushing programs

77

Number of years supporting individuals with disabilities



14

Group homes across South Shore

\$580,000

Total raised during the Springtime Gala

60

Business partners providing employment to participants

\$464,000

Raised for the Opportunity Fund in 2023 – 2024

55

Volunteers providing weekly coverage

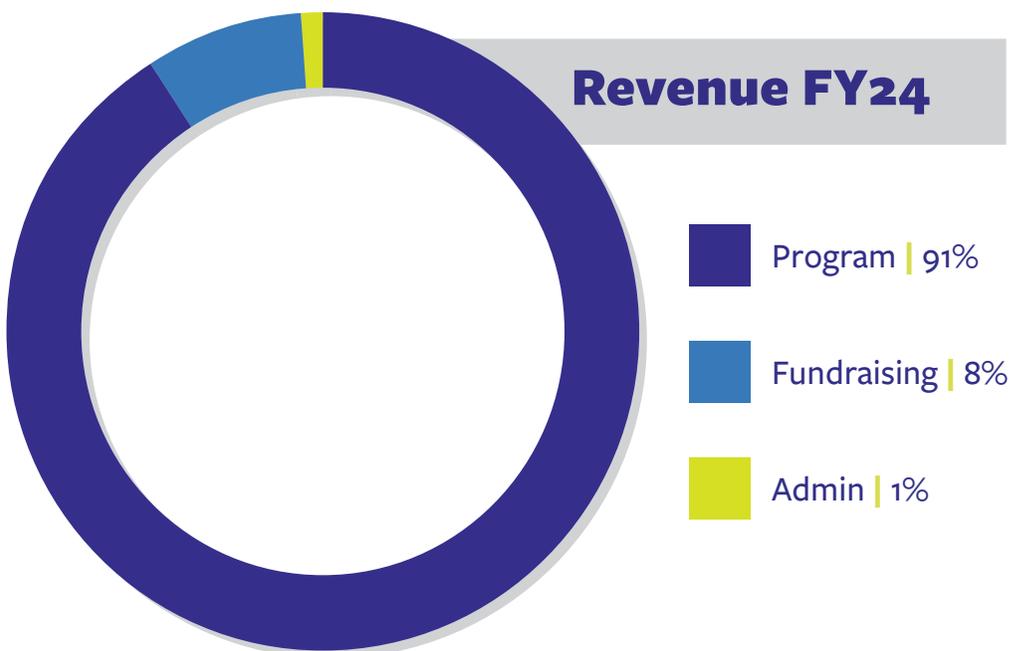
67

Students and adults regularly volunteering or working at local businesses

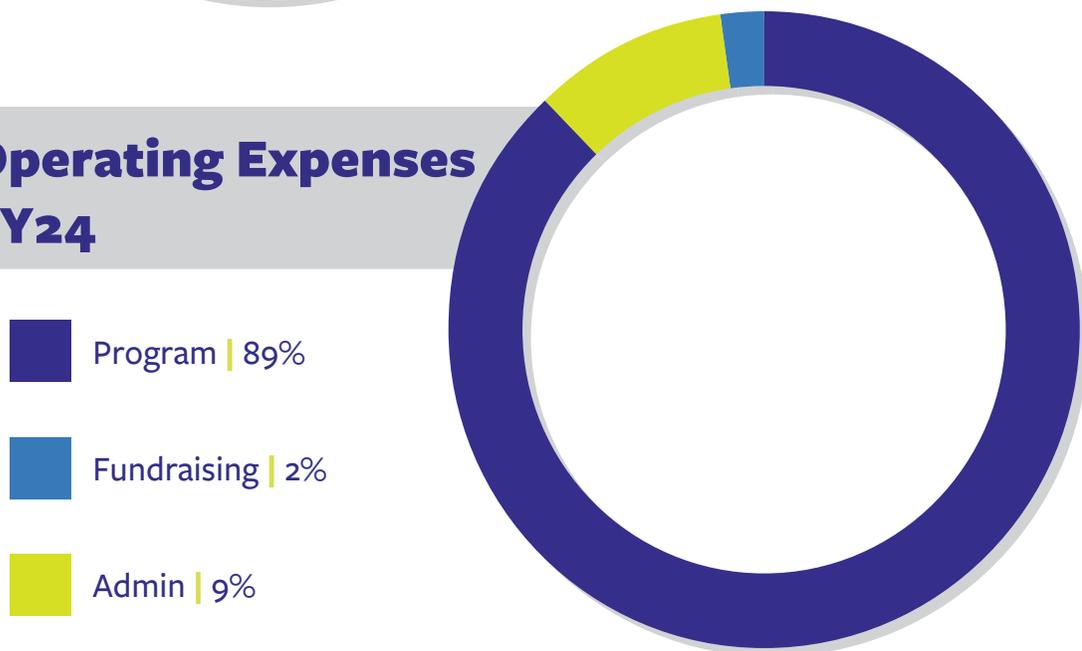


Our Financial Position

Revenue FY24



Operating Expenses FY24



Revenue and Expenses

Revenue

Program	37,893,123
Fundraising**	3,351,369
Admin	409,529

Total 41,654,021

**Contributions and Special Events*

Operating Expenses

Program	34,283,969
Fundraising	770,114
Admin	3,615,091

Total 38,669,174



Get Involved, Make an Impact

“The more my employees saw me giving back to organizations like Cushing, the more likely they were to give to charities themselves.”

- Eli Florence, Cushing champion, Founder and CEO of Florence Electric

Cushing strives to foster creativity, opportunity and hope for extraordinary people with intellectual disabilities. Every dollar makes a difference!



Financial | Help extraordinary people live their best, most independent lives. Unrestricted donations, specific project gifts, planned giving, and more.

www.cushingcenters.org/giving, or mail:
Cardinal Cushing Centers – Development
405 Washington St. Hanover, MA 02339

Volunteer | Students, corporate groups, and individuals

- Assist at one of the four MarketPlace shops
- Support teachers in a classroom
- Help keep our neighborhood looking clean and beautiful
- Assist with woodworking, music, art, or cooking classes
- Help to coach a team

www.cushingcenters.org/volunteer, or call 781-829-1247

Attend or Sponsor an Event | Show your employees and the community how philanthropic your organization is by attending and sponsoring a Cushing event.

St. Patrick’s Day | this dinner and auction funds the “Trip of a Lifetime” to Disney for graduating students in March at Granite Links Country Club. Follow us on Facebook and Instagram to get updates.

Springtime Gala | Cushing’s biggest event of the year, this fundraiser and fashion show is held at the Boston Seaport Hotel in May and is not to be missed. www.springtimegala.org

St. Coletta Classic | this golf tournament is held in September, at Marshfield Country Club. Sponsorship opportunities are available!

Cushing Classic | this golf tournament is held in October, at Black Rock Country Club, Hingham. Become a hole sponsor for elevated brand recognition.

Cushing Fun Run & Harvest Festival | this late October fun run is for all ages, and costumes are encouraged! Go to www.cushingfunrun.org for more details on running, fundraising or business sponsorships.



For sponsorship opportunities, please contact Laurie Maranian, Director of Development, at 781-829-1247

Donor Recognition

Fiscal year 2024

Possibility Donors

\$100,000 and above

Bryce and Kathi Blair
Ted and Maureen English
Maureen Gorman
John S McCann Fund
At Boston Foundation
Lea Sorgi

Opportunity Donors

\$50,000 - \$99,999

In Memory of Geraldine Begonis
The Flatley Foundation
Phillip and Rita Harris
Manne Family Foundation
Massachusetts State Council
Knights Of Columbus

Hope Donors

\$10,000 - \$49,999

Scott Accorsini
Aftermath Addiction Treatment, LLC
Arbella Insurance Group
Benevity Fund
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Therese Fleming

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Claudia Sorgi and K. Douglas Briggs
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Sumner Street Rental Property
Jeffrey and Arlene Tannenbaum
TJX Foundation
Christopher Yoshida
David and Kim Yoshida

Relationship Donors

\$2,500 - \$9,999

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Abington Bank
Adrenaline, LLC
ADT LLC
Mark and Joan Aigen
CBA, Alera Group Agency, LLC
Joseph and Deborah Annese
Aristotle Capital Management
Bank Of America

Donor Recognition

Fiscal year 2024

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David Camelio
Jay and Christy Cashman
CBRE / New England
Scott Cicerone

Carolyn Clancy
Scott Clifford
Colliers International
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Crown Adolescent Health
Dedham Savings
Dennis DiGiando Corporation
Jim and Robyn Dunphy
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Sakina Evans



Donor Recognition

Fiscal year 2024

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Mountain One Bank
Michael and Colleen Mulgrew
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New Phase Design, P.C.
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 Charitable Foundation
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Donor Recognition

Fiscal year 2024

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Beth and Bill Sorenson
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Stickk.com, LLC
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T & K Asphalt Services, Inc.
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\$1,000 - \$2,499

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Michael Bettencourt
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Donor Recognition

Fiscal year 2024

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Robert and Margot Siegrist
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David and Tricia Smith
Michael and Maria Smith
Howard and Anne Smith
John Spurr

Donor Recognition

Fiscal year 2024



Donor Recognition

Fiscal year 2024

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Walsh Family Fund
James Walsh
Cherelle Whitfield
Erik and Nancy Wilker
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\$500 - \$999

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Bindman Family Fund
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Donor Recognition

Fiscal year 2024

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Fiscal year 2024

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Fiscal year 2024

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\$100 - \$499

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Donor Recognition

Fiscal year 2024

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Elizabeth Downey
Gregory and Diane Doyon
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Elizabeth Drysdale
Aaron Duguay



Donor Recognition

Fiscal year 2024

Donor Recognition

Fiscal year 2024

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Sheila Durfee
William and Pamela Eddy
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Debra Edmondson
Bill Egan
Jill Elie
James and Sally English
Jerry and Judy Eramo

Kristin and Jon Erickson
Annabel and Lori Facey
James and Janice Fagan
Jane Falkowski
Hannah Fandl
Karl Farmer
Graham Farrar
Frederick Ferbert
Michael Ferrante
Myles Ferrick
J. Michael Fetters
Jared Ficker
Ted Fire
Karl and Holly Fischer
Shari Fish
Newman and Eileen Flanagan
Paula Fleck
Janice Foley
Kevin Foley
Paul Foley
Tom Folliard
David and Barbara Francis
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Edward and Kim Freedman
Alan Freedman
Kathleen Frost
Elizabeth Fuchs
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Jennifer Gallop
Michelle Gardner
Lori and Peter Gates
Joan and Steven Geddes
Maren Geloran
Maureen Gemma
Pamela Gentile



Donor Recognition

Fiscal year 2024

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Janet Gibson
Shona Gibson
Jordan Gielchinsky
Mark and Wendy Gilbert
Patricia Gilligan
Mary Gilmartin
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Daniel Glynn
Eric S Goldberg
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Ann Greene
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