



Cardinal Cushing Centers

# Annual Report

**Cardinal Cushing Centers**  
*All ages. All abilities. All together.*

**2023**

July 1, 2022 - June 30, 2023





Possibility

Opportunity

Hope



# Mission, Vision and Values

## Mission

Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

## Vision

Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence, and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

## Values

**Community:** We respect the strengths of each person, foster caring relationships and kindness and friendship.

**Creativity:** We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

**Stewardship:** We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

**Accountability:** We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.

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# From the President and CEO

Dear all,

As I celebrate my 25th year with this wonderful organization, I have had time to reflect on what keeps me and so many other long-term employees tethered here. In some ways, I believe it's the changes that make working here so exciting.

The auditorium project, which is slated to be completed in the fall thanks to the generosity of various donors and community partners, will allow us to reinvigorate our theatre, music and performance programs - and allow us to welcome in the entire South Shore Community. The successful music partnership at the Braintree St Coletta School has ukulele and tambourine music keeping things upbeat. There was also the first Annual Fun Run and Harvest Festival combined event, which brought hundreds of us together at our Hanover neighborhood - for live music, Clydesdale wagon rides, food and celebration. There is never a shortage of engaging events happening at Cushing.

But it's also the things that haven't changed - the traditions - that make us all feel so at home here. The Summer months, with endless field trips and events for all of our locations; the Springtime Gala and all of the glitz and glam that goes along with that magical evening; the MarketPlace, with its endless opportunities for our population to learn and grow.

Also, supporters like you who are willing to contribute your time, your talents and your financial gifts to keep us going. We thank you - our friends, students, adults, staff, sponsors, donors and volunteers. Without you, we would not be able to call Cushing home.

Sincerely,



Michelle Markowitz

# From the Board

As a Board, we take great pride in walking you through the accomplishments, improvements, and updates enjoyed by Cardinal Cushing Centers in 2023. As you can see from our Programs In Action, we had a very busy, and successful, year on many fronts.

The completion of the year-long auditorium renovation, the paving project at our Hanover neighborhood, the many students that traveled to Disney World, and the numerous fundraising events were just some of the highlights on which we were grateful to partner. With a combined total of over \$980,000 raised from our Springtime Gala event and our Opportunity Fund fundraising efforts, we are positioned for a very successful 2024. We would like to take this opportunity to thank each and every one of you – because it truly does take a village, and we, like yourselves, believe our special village is worth investing in.



John Cochran  
Co-Chair



Mary McGoldrick  
Co-Chair



# Board Members

Diana DeBruin, OSF– Director

Ellen Carr, OSF – Associate Director

Kathryn Dean Strandell, OSF – Associate Director

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**Name of Leader:** Michelle Markowitz, President & CEO

**OSF Liaison to Corporate Ministries:** Joanne Schatzlein, OSF

# Our Programs in Action

Our programs are full steam ahead – including the continued success of the MarketPlace. The MarketPlace has provided participants from all of our locations the chance to practice



valuable skills – whether that be helping at the Café, sorting and hanging clothing at Take Two, or creating handcrafted items for Unique Boutique. The Greenhouse and Garden Shop have also seen steady growth, with dozens of students and adults working to plant, tend, and harvest vegetables and flowers, which are either sold or used as ingredients on campus. The MarketPlace has expanded its hours, with the Café now opening at 7am, and Take Two staying open until 5pm on Thursdays. The entire Hanover neighborhood looks fabulous, due to asphalt resurfacing of the roads, parking lots, track and basketball courts – in part thanks to a donation from Paul Sullivan of Sullivan Tire. Vocational instructors Tom Phair and Anne Matheson have been working with the participants to create a mini golf course, and added rocking chairs to the wide array of items already for sale at Unique Boutique. Krystyna Chasse is taking pottery classes to the next level – hav-

ing sold out of ice cream bowls at the annual ice cream event and now selling the bowls to two Nona's Ice Cream stores! Outside of the MarketPlace, additional programs have flourished, with exceptional results. In Braintree St. Coletta Day School, the new music program has been hitting the high notes, with ukulele and tambourine music used as another form of therapy for dozens of students. The SSI program has had many successes matching Cushing adults with jobs around the South Shore - including the continuation of a Cranberry Bog program with former student Ian Norrie. Summer Programs were popular this year, with fun daytime activities planned nearly every day – available to all participants at all locations. Events included trips to Codzilla in Boston, a Bike Day celebration, Ice Cream social, CushStock and Water Day. Cardinal Cushing had more than 50 athletes participate in 2023 Special Olympics Summer Games – including volleyball, track and field, powerlifting and tennis. Finally, eight staff were elected to attend the 2023 Pilgrimage to Rome/Assisi, where they had a chance to learn more about Cardinal Cushing Centers' roots, and see the matching Portiuncula to the one in the Hanover neighborhood.

# Tradition



At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.

“Sponsorship” defines the relationship of our congregations to our service organizations. These corporate ministries, now separately incorporated, continue the ministry originally founded and fostered by us. Sponsorship implies a public identification with the

Sisters of St. Francis of Assisi and our commitment to these corporate ministries and their missions. A mutual sense of responsibility and bonding exists between us.

As a congregation we sponsor nine corporate ministries. Each strives toward living out the mission of the Sisters of St. Francis of Assisi in the specific work of its ministry.

## Our Corporate Ministries

St. Ann Center for Intergenerational Care (St. Francis, WI)

Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)

Cardinal Stritch University (Milwaukee, WI)

St. Coletta of Illinois (Tinley Park, IL)

St. Coletta of Wisconsin (Jefferson, WI)

Cardinal Cushing Centers (Braintree and Hanover, MA)

St. Elizabeth School (Baltimore, MD)

The Franciscan Center (Baltimore, MD)

## Sisters of St. Francis of Assisi Sponsors

Diana De Bruin, OSF - Director

KO Strandell - Associate Director

Ellen Carr - Associate Director

Sr. Joanne Schatzlein, OSF, Director, Office of Corporate Ministries,  
Sisters Liaison to the Board of Directors

**Raised**

**\$550,000**

at our Springtime Gala.



Our Opportunity Fund exceeded our budgeted goal,  
bringing in over

**\$430,000**

from 642 donations and 438 donors.



**Raised**

**\$1.54 million**

for auditorium renovations/  
Cushing Performing Arts  
Program



# Our Year in Review

## Neighborhood News

- Our MarketPlace building, a 20,000 square foot, environmentally friendly building that houses the Cushing Café, Take 2 thrift store, and the Unique Boutique gift shop, continues to thrive. The Greenhouse has experienced wonderful growth as well, including an expanded garden that is producing food for use in our Café and culinary programs. Our farm-to-table practices are enhancing our efforts to be a more environmentally friendly organization.
- Due to the success of our formalized major gifts program, we have been able to take on several capital projects.
- Construction renovation in the auditorium is scheduled for July completion, with detail finish work and the new multi-purpose space being ready for use by September 2023.
- Demolition and construction work for the Washington Street adult residence began in the summer.
- We have new pavement on entrance driveways, the basketball court, and the recreation area. The parking areas and track have been seal-coated.
- Generators have been installed in our residential homes, heating and air conditioning are being replaced, and exterior painting is planned.
- The Braintree St. Coletta Day School has a new sensory room and updated paint and carpeting throughout the building.

## Fundraising Success

- Our formalized Major Gifts program has realized great success including:
  - \$20,000 for repairs and renovations to our Greenhouse
  - \$50,000 for upgrades to our track, basketball courts, and recreation area
  - \$250,000 raised to date to rebuild the Washington Street adult residence
  - \$900,000 from a family - \$800,000 to replace all of the windows in the Leonard Florence Education Center and \$100,000 to repave and repair the entryway to Cardinal Cushing Centers in Hanover
  - \$1 million from a family - \$200,000 for the auditorium renovations and \$800,000 for stipends for our adult services' staff

## Partnerships

- We are working with Ian Norrie, a Cushing alumni, on a collaboration to create employment training programs to harvest organic cranberries on 2 proposed 10-acre cranberry bogs. Students, adult participants, and staff have had several visits to see bog operations and participate in the harvest.
- We had more than 50 athletes participate in 2023 Special Olympics Summer Games.
- Our Braintree St. Coletta Day School offered weekly music therapy through a partnership with Sing, Explore, Create, a Rockland-based center for music therapy, education, and wellness.

## Organization Excellence

- We were able to provide our employees stipends for their continued commitment.
- Jacquie Collins of Partnering for Performance led a leadership development series with a small group of Directors and Assistant Directors. The series, Partnering for Performance, ran through April 2023. Focus was on leadership competencies – Leading Self, Leading Others, Leading Organization.
- We continue to look at our land assets strategically and have hired Architectural Resources (ARC) to complete a master plan that looks at how our real estate assets can be used to further the goals of our organization's strategic plan.

# Planning for Our Future

At Cardinal Cushing Centers, we value the role our donors play in our success. We know that supporting our mission is important to you, whether it is through making a gift now, or one we will receive in the future. For donors who wish to have a lasting impact on future generations of individuals with intellectual disabilities, making a planned gift to Cardinal Cushing Centers is a great option. Your planned gift will help us create a sustainable funding source for all of our needs and provide the highest quality services for years to come. There are a number of ways you can provide long-term support to our mission without taking away from your daily finances. If you are considering making this special gift, please consider any one of the following options:

Will Bequest  
Retirement Assets  
Life Insurance  
Charitable Trusts

In 1962, Gregory Wood became a student at Cardinal Cushing School, then named St. Coletta by the Sea. He spent nine years at the School and says it will hold a special place in his heart forever. “For me, St. Coletta was my home,” said Wood. “And today I feel the same way.” So much so, Wood has named Cardinal Cushing Centers as a beneficiary in his will. “I wanted to give back to school that raised me.”

Board Member, Mary McGoldrick, has not only given her time to Cushing, but she has also made a legacy gift, inherited from her mother’s Roth IRA. “She would have loved that,” said McGoldrick. “It’s a great way to honor her and the school. I’m just so impressed and in love with the kids. And I’ve been blown away by the dedication and commitment of the staff. It’s really an extraordinary place.”



# Statement of Financial Position

June 2023

<b>Tuition and program fees</b>	<b>87.15%</b>
<b>Contributions, grants and events</b>	<b>10.24%</b>
<b>Commercial products</b>	<b>1.49%</b>
<b>Investment income / Other</b>	<b>1.12%</b>
<b>TOTAL REVENUE</b>	<b>100.00%</b>
<b>Program services</b>	<b>88.97%</b>
<b>Admin general</b>	<b>9.02%</b>
<b>Fundraising</b>	<b>2.01%</b>
<b>TOTAL EXPENSES</b>	<b>100.00%</b>



# Donor Recognition

**Fiscal year 2023**

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year. This list does not include donors who gave to our Capital Campaign.

## Possibility Donor

*\$100,000 and above*

Amelia Peabody Charitable Fund  
James and Maureen Gorman  
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## Opportunity Donor

*\$50,000 - \$99,999*

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Fiscal year 2023

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# Donor Recognition

**Fiscal year 2023**

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Fiscal year 2023

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**Fiscal year 2023**

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**Fiscal year 2023**

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# Donor Recognition

Fiscal year 2023



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# Donor Recognition

Fiscal year 2023

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**Fiscal year 2023**

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# Donor Recognition

**Fiscal year 2023**

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