



Cardinal Cushing Centers

annual REPORT



2019

Fiscal Year: July 1, 2018 - June 30, 2019





mission statement

MISSION: Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

VISION: Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

VALUES

COMMUNITY: We respect the strengths of each person, foster caring relationships and kindness and friendship.

CREATIVITY: We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

STEWARDSHIP: We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

ACCOUNTABILITY: We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.

From the President and CEO

Dear all,
I am pleased to share with you Cardinal Cushing Centers' 2018-2019 annual report.

My time at Cushing, starting in March, has shown me that I have joined an organization that is extremely dedicated to its mission of helping people of diverse ages and abilities find possibility, opportunity, and growth. The possibility to achieve greater levels of success; the opportunity to be life-long learners; and the hope that each tomorrow will bring personal fulfillment, new experiences, and shared happiness.

Our staff, board members, families, volunteers, and supporters are incredibly dedicated to the success of our students and adults. From the warm greetings you give to each student as they step off the school bus, to the words of encouragement you offer before the first day of a new job, to the outpouring of support you provide at all of our events and milestone occasions, it is clear to me that our mission is brought to life through the Cushing community. I'm looking forward to working, learning, and growing with all of you.

I hope the information we have shared in this report continues to inspire you, and I look forward to sharing more stories of possibility, opportunity, and hope with you as we build upon Cushing's solid foundation and create an even brighter, more vibrant future.

Sincerely,

John F. Von Ahn

From the Board Chairs

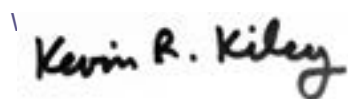
As fiscal year 2018/19 came to an end we spent some time reflecting on the past 12 months at Cardinal Cushing Centers. We celebrated many successes and welcomed new, exciting changes throughout the Cushing Community. We hope you enjoy reading this year's annual report to learn more about our good work.

In March, we welcomed John F. Von Ahn to Cardinal Cushing Centers as our new President and CEO. With nineteen years of senior leadership experience in nonprofit management and disability services, we were confident John would bring positive change to Cushing, and are impressed by all that he has accomplished in his short time with us.

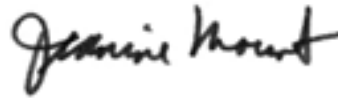
Our Changing Lives – Building a Community Capital Campaign continues to make progress. We were thrilled to break ground on our new MarketPlace Building which will be constructed over the next year. The MarketPlace will be visible and accessible directly from Route 53, and is a 20,000 square foot, environmentally friendly building that will house the Cushing café, thrift store, and gift shop, along with state-of-the-art training classrooms. We have raised \$9.5 million of our \$10 million goal, and will continue to fundraise to reach this milestone.

With your support throughout the year, our fundraising efforts reached new heights and exceeded our goals, including our annual St. Patrick's Dinner and Auction and our Springtime Gala. We are appreciative of all of our corporate sponsors, such as South Shore Bank and Rockland Trust, who continue to support our fundraising events and make them as successful as they can be.

It is an exciting time to be a part of the Cardinal Cushing Community. We are so thankful for all of your support throughout the year, which helps us to continue to provide the very best care and programs for individuals with intellectual disabilities and their families. We look forward to sharing with you all of our success stories well into the future.



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Co-Chair, Board of Directors



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Co-Chair, Board of Directors

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Sylvia Anne Sheldon, OSF – Associate Director

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Name of Leader: John F. Von Ahn, President/CEO (March-Present)
Peter O'Meara, President/CEO (July-February)
OSF Liaison to Corporate Ministries: Joanne Schatzlein, OSF



Seventy guests including board and family members, students and adult program participants, staff, and supporters gathered at Cardinal Cushing Centers to celebrate the groundbreaking of our new MarketPlace Building.

The new MarketPlace Building, which will be constructed over a 12 month period, will be visible and accessible directly from Route 53, and is a 20,000 square foot, environmentally friendly building that will house the Cushing café, thrift store, and gift shop, along with state-of-the-art training classrooms.

The new MarketPlace building will provide employment training to Cushing students and job opportunities to adults with disabilities. With the retail shops more visible and accessible to passersby on Route 53, we hope to increase the number of customers we serve, enhancing job training so our students are better prepared to obtain paying jobs in the community.

Along with the recent addition of the Bethany Apartments, the MarketPlace Building helps Cardinal Cushing Centers turn our vision of creating an integrated neighborhood where people with and without disabilities live, work, learn, shop, and socialize together, into a reality. This type of model community is unlike any other and places the organization on the cutting edge in our field.

To date we have raised \$9.5 million to cover the cost of the project, but continue to fundraise to reach our original goal of \$10 million.

To support the MarketPlace Building or Cardinal Cushing Centers, please do not hesitate to contact Jansi Chandler at jchandler@cushingcenters.org.



tradition

At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St.

Francis of Assisi and Richard Cardinal Cushing.

"Sponsorship" defines the relationship of our congregations to our service organizations. These corporate ministries, now separately incorporated, continue the ministry originally founded and fostered by us. Sponsorship implies a public identification with the Sisters of St. Francis of Assisi and our commitment to these corporate ministries and their missions. A mutual sense of responsibility and bonding exists between us.

As a congregation we sponsor nine corporate ministries. Each strives toward living out the mission of the Sisters of St. Francis of Assisi in the specific work of its ministry.

Our Corporate Ministries

St. Ann Center for Intergenerational Care (St. Francis, WI)

Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)

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St. Coletta of Wisconsin (Jefferson, WI)

Cardinal Cushing Centers (Braintree and Hanover, MA)

St. Elizabeth School (Baltimore, MD)

The Franciscan Center (Baltimore, MD)

Sisters of St. Francis of Assisi Sponsors

Sr. Diana De Bruin, OSF, Director of Congregation

Sr. Marcia Lunz, OSF, Associate Director

Sr. Sylvia Ann Sheldon, OSF, Associate Director

*Sr. Joanne Schatzlein, OSF, Director, Office of Corporate Ministries,
Sisters Liaison to the Board of Directors*

our year in review

Changes in Our Neighborhood

We welcomed our new President & CEO, John F. Von Ahn, in March of 2019.

We broke ground on our new MarketPlace building, a 20,000 square foot, environmentally friendly building that will house the Cushing café, thrift store, and gift shop, along with state-of-the-art training classrooms.

Fundraising Success

We raised over \$221,000 for the Opportunity Fund and our Boston Marathon team raised almost \$63,000.

Received \$10,000 from the Flutie Foundation for the implementation of a pilot travel training program.

Our Springtime Gala broke recent records and raised over \$685,000 as we honored Rockland Trust and Claudia Sorgi & Douglas Briggs for their ongoing support.

Capital Campaign Progress: We have raised \$9.5 million of our 10 million dollar goal from 163 donors.

Programs Celebrating Milestones

The Iron Kettle experienced great success with several large group reservations including the Council on Aging and Friendship Home. It continues to be a valuable job training experience for our students while building their social skills as they interact with guests.

We celebrated the 29 graduates of the Class of 2019 in mid-June. 26 of these students attended a Trip of a Lifetime to Disney World in May.

South Shore Industries Hanover has received numerous custom orders for woodworking projects, which is allowing us to grow the program.

Organization Excellence

Our nursing department has continued its partnership with the Massasoit Community College nursing program, providing pediatric rotation experience for 14 students this semester.

Two staff graduated in April from the Regional Leadership Series hosted by the South East Department of Developmental Services Region.

We hosted Mass General Hospital's Down Syndrome Clinic Team for a tour. We have worked closely with Dr. Brian Skotko and Attorney Dan Heffernan of Kotin Crabtree & Strong on several cases this past year. They love our programs and look forward to continued partnerships.



planning for our future

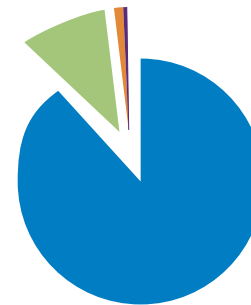
At Cardinal Cushing Centers, we value the role our donors play in our success. We know that supporting our mission is important to you, whether it is through making a gift now, or one we will receive in the future. For donors who wish to have a lasting impact on future generations of individuals with intellectual disabilities, making a planned gift to Cardinal Cushing Centers is a great option. Your planned gift will help us grow our endowment to create a sustainable funding source for all of our needs and provide the highest quality services for years to come. There are a number of ways you can provide long-term support to our mission without taking away from your daily finances. If you are considering making this special gift, please consider any one of the following options:

- Will bequest
- Retirement Assets
- Life Insurance
- Charitable Trusts
- IRA to Charity Transfer

To learn more, please contact Laurie Maranian, Director of Development, at lmarianian@cushingcenters.org.



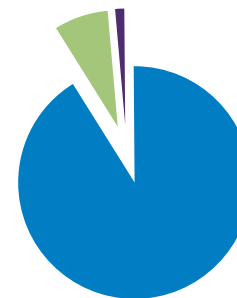
statement of financial position JUNE 2019



Revenue Chart FY2019

- TUITION, PROGRAM FEES (91.32%)
- CONTRIBUTIONS, GRANTS, EVENTS (7.18%)*
- SALES OF CLIENT/STUDENT-PRODUCED GOODS & SERVICES (1.27%)
- INVESTMENT INCOME/OTHER REVENUE (0.22%)

* Includes Capital Campaign Contributions



Expenses FY2019

- PROGRAM SERVICES (89.74%)
- ADMINISTRATIVE, GENERAL (8.18%)
- FUND-RAISING (2.09%)

donor recognition

FISCAL YEAR 2019

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year. This list does not include donors who gave to our Capital Campaign.

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