



Cardinal Cushing Centers

annual REPORT

2018

Fiscal Year: July 1, 2017 - June 30, 2018



Possibility
Opportunity
Hope



mission statement

MISSION: Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

VISION: Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

VALUES

COMMUNITY: We respect the strengths of each person, foster caring relationships and kindness and friendship.

CREATIVITY: We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

STEWARDSHIP: We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

ACCOUNTABILITY: We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.

From the President and Board Chairs

When we reflect on the past year at Cardinal Cushing Centers, we take great pride in all that our community has accomplished. We hope you enjoy reading this year's annual report to learn more about our good work.

In the fall of 2017, a group of Cushing staff were able to be a part of a Pilgrimage to Assisi, Italy to see the origins of our Franciscan roots. Led by Sr. Joanne Schatzlein of the Sisters of St. Francis of Assisi, the group traced the footsteps of St. Francis and St. Clare. The group has been able to share their experiences with their colleagues, and use the knowledge they gained to remind us all how important our mission is.

Our dream of creating a vibrant neighborhood that includes all people is one step closer to reality as construction was completed on the Bethany Apartments, formerly the Kennedy Building. Residents began moving into their new homes in May. The building houses 33 units of affordable housing for people without disabilities, as well as 4 units for residents with disabilities. We are excited to explore partnership opportunities for our communities in the near future.

Our Changing Lives – Building a Community Capital Campaign continues to make progress and we are close to reaching our goal of \$10 million. To accommodate creating new parking spots, as well as install a generator for the new MarketPlace Building, we increased our goal slightly from the original \$9 million. To date we have raised 90% of the project costs. We are bidding the project this fall and expect to break ground in the spring of 2019. Cushing's new Marketplace Building will not only enhance the impact of our employment training program and provide jobs to people with intellectual disabilities, it will create opportunities for integration...where people with and without disabilities will come together in one place to shop, eat and congregate.

With your support throughout the year, our fundraising efforts reached new heights and exceeded our goals, including our annual St. Patrick's Dinner and Auction and our Springtime Gala.

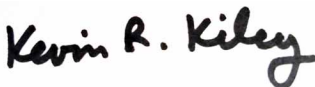
We continue to both grow our established relationships with funders, as well as create new ones. Our continued growth and progress is made possible by companies like Tommy Hilfiger, who we partnered with at our Springtime Gala to showcase their new Adaptive Line. The Bruins Foundation continued their tradition of hosting a holiday party for our students and adults, and provided funding to update our fitness center.

With the support of those who make up our Cushing Community, from family members, friends, volunteers, employment partners and beyond, we will continue to provide the very best care and programs for individuals with intellectual disabilities and their families, and look forward to sharing with you all of our success stories well into the future.

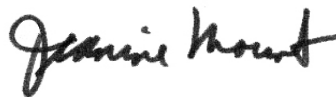
With appreciation,



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President & CEO



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Co-Chair, Board of Directors



Jeanine Mount
Co-Chair, Board of Directors

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Sr. Marcia Lunz, OSF, Associate Director

Sr. Sylvia Ann Sheldon, OSF, Associate Director

Sr. Joanne Schatzlein, OSF, Director, Office of Corporate Ministries,
Sisters Liaison to the Board of Directors



We believe that barriers to integration in the community should be removed and opportunities for meaningful employment should be plentiful for people of all abilities. The new Cardinal Cushing Centers MarketPlace Building moves us closer to realizing that vision. Estimated to cost \$10 million, to date we have raised \$9.2 million.

Thank you for your generous support!

HOW YOU CAN HELP

- Make a pledge if you haven't already!*
- Support the endowment through a planned gift*
- Help us broaden our circles through introductions*
- See if your employer has a foundation or giving program*
- Take a tour to learn more about us*

**To learn more, or to schedule a visit, please contact:
Jansi Chandler, Vice President of Development
781-829-4611 or JChandler@CushingCenters.org**

www.CampaignForCushing.org

tradition

At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.



"Sponsorship" defines the relationship of our congregations to our service organizations. These corporate ministries, now separately incorporated, continue the ministry originally founded and fostered by us. Sponsorship implies a public identification with the Sisters of St. Francis of Assisi and our commitment to these corporate ministries and their missions. A mutual sense of responsibility and bonding exists between us.

As a congregation we sponsor nine corporate ministries. Each strives toward living out the mission of the Sisters of St. Francis of Assisi in the specific work of its ministry.

Our Corporate Ministries

St. Ann Center for Intergenerational Care (St. Francis, WI)

Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)

Cardinal Stritch University (Milwaukee, WI)

St. Coletta of Illinois (Tinley Park, IL)

St. Coletta of Wisconsin (Jefferson, WI)

Cardinal Cushing Centers (Braintree and Hanover, MA)

St. Elizabeth School (Baltimore, MD)

The Franciscan Center (Baltimore, MD)

our year in review

Changes in Our Neighborhood

Our new neighbors have moved into the Bethany Apartments. Managers have met with the Property Manager at Bethany to discuss welcome activities.

Our retail shops were featured on Chronicle and we experienced increased revenue across all businesses.

Fundraising Success

We exceeded our annual goals for the Opportunity Fund (\$200,000) and the Boston Marathon (\$60,000), raising \$218,662 and \$73,985.

Received \$100,000 from the Boston Foundation for the Vocational Inclusion Pathways program and other program grants.

Our Springtime Gala raised over \$555,000 and we were featured on WCVB Channel 5's the Wake Up Call the day after the gala.

Capital Campaign Progress: We have raised \$9.2 million from 150 donors.

Programs Celebrating Milestones

Continued communication with the Center for Independent Living to build three new homes to accommodate our aging residents.

We celebrated the 16 graduates of the Class of 2018 in mid-June.

The ARC of Massachusetts invited us to join their Pathways to Friendship initiative. There are fifteen agencies statewide that were chosen. The initiative champions the benefits of relationships between people with and without disabilities and provides information about resources to help interested individuals engage in and sustain those relationships.

Organization Excellence

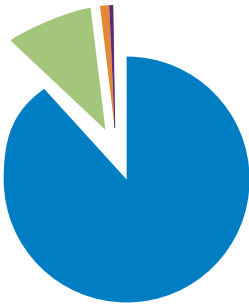
We are partnering with the Archdiocese of Boston, Brandeis University, and Boston College on a project to celebrate the 75th anniversary of the Cardinal's elevation to Archbishop. As a part of the project, Cardinal Cushing's historical materials, including personal effects of the Cardinal, will be properly archived and cared for so they last well into the future.

Attended Mass Nonprofit Network event at the State House where we were selected as the winner of the Nonprofit Excellence award in the Collaboration category.

We were able to send a diverse group of staff to Italy on a Pilgrimage to Assisi and provide an opportunity to see the origins of our Franciscan roots.



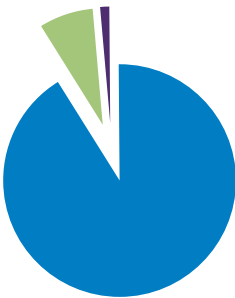
statement of financial position JUNE 2018



Revenue Chart FY2018

- **TUITION, PROGRAM FEES** (88.3%)
- **CONTRIBUTIONS, GRANTS, EVENTS** (10.36%)*
- **SALES OF CLIENT/STUDENT-PRODUCED GOODS & SERVICES** (1.07%)
- **INVESTMENT INCOME/OTHER REVENUE** (0.27%)

* Includes Capital Campaign Contributions



Expenses FY2018

- **PROGRAM SERVICES** (90.39%)
- **ADMINISTRATIVE, GENERAL** (7.74%)
- **FUND-RAISING** (1.87%)

donor recognition

FISCAL YEAR 2018

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year.

Possibility Donor \$100,000 and above

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