



Cardinal Cushing Centers

annual REPORT

2017

Fiscal Year: July 1, 2016 - June 30, 2017





mission statement

MISSION: Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

VISION: Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

VALUES

COMMUNITY: We respect the strengths of each person, foster caring relationships and kindness and friendship.

CREATIVITY: We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

STEWARDSHIP: We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

ACCOUNTABILITY: We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.

From the President and Board Chairs

When we reflect on the past year at Cardinal Cushing Centers, we take great pride in all that our community has accomplished. We hope you enjoy reading this year's annual report to learn more about our good work.

Construction is underway to convert the Kennedy Building into 37 units of workforce housing. Four units will be set aside for people with disabilities. The other 33 units will bring diversity to our community as we welcome people without disabilities to live, learn, shop and socialize with us. This crucial piece of our master plan moves our vision forward. By this time next year we should be able to report that our new neighbors have settled into their homes! Our adult and student programs continue to grow and support individuals in communities all over the South Shore from Braintree to Manomet.

Throughout the past year we have continued to focus on this vision of creating a vibrant neighborhood that includes all people but our core mission remains committed to supporting people with disabilities. To date we have raised over \$7.5 million towards our Changing Lives – Building a Community Capital Campaign. Cushing's new Marketplace Building will not only enhance the impact of our employment training program and provide jobs to people with intellectual disabilities, it will create opportunities for integration...where people with and without disabilities will come together in one place to shop, eat and congregate. No other place like this exists on the South Shore and Cardinal Cushing Centers is proud to pioneer this new model for our community.

We're pleased to report that the number of employment partners who provide work opportunities for our students and adults has continued to increase, with additional jobs at Montilio's, Dairy Queen, and the FBA Store in Weymouth, which is a distribution warehouse for Amazon, just to name a few. We've continued to strengthen our on-site work opportunities in our retail shops, expanding the hours of some shops and the types of products and services we offer to our customers.

Forging connections and strengthening relationships is the main ingredient in our recipe for success. Our continued growth and progress is made possible by organizations like Special Olympics and Best Buddies; funders like the Manne Foundation, The Knights of Columbus and the Amelia Peabody Charitable Fund; and partners like per Simmons, Hafta Havit and Bella Sei, the first local gift shops to sell our handmade products.

We hope we can count on you, our friends, family members, corporate leaders, alums, young professionals and volunteers, to continue your support. You are a vital part of the mix as we strive to provide the very best care and programs for individuals with intellectual disabilities and their families, while simultaneously planning for a bright and successful future.

With appreciation,

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OSF Liaison to Corporate Ministries: Joanne Schatzlein, OSF

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Sr. Joanne Schatzlein, OSF, Director, Office of Corporate Ministries,
Sisters Liaison to the Board of Directors

Cushing's Vision for the Future: The World is a More Inclusive Place

To realize this vision Cardinal Cushing Centers believes that every person with intellectual disabilities should have the opportunity to participate in society and find satisfying employment in the community.

Our Vocational Inclusion Pathways program is designed to meet this goal by preparing students age 16 and older with job readiness classes and hands-on work experience in our own on-site businesses. Building upon these learning experiences individuals find paid employment as adults.



Changing Lives- Building a Community

We are currently raising money to construct a new Marketplace Building which will allow us to enhance and expand employment opportunities to the students and adults we support as well as people of all abilities.

Why is this new building so special?

- Six state-of-the-art classrooms will be equipped with the latest in educational technologies
- Three retail shops will be open to the public
- Job training opportunities will be available for students
- Paid employment will be available for adults
- South Shore Community becomes a more inclusive place
- We create a destination shopping experience for people of all abilities

tradition

At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.



"Sponsorship" defines the relationship of our congregations to our service organizations. These corporate ministries, now separately incorporated, continue the ministry originally founded and fostered by us. Sponsorship implies a public identification with the Sisters of St. Francis of Assisi and our commitment to these corporate ministries and their missions. A mutual sense of responsibility and bonding exists between us.

As a congregation we sponsor nine corporate ministries. Each strives toward living out the mission of the Sisters of St. Francis of Assisi in the specific work of its ministry.

Our Corporate Ministries

St. Ann Center for Intergenerational Care (St. Francis, WI)

Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)

Cardinal Stritch University (Milwaukee, WI)

St. Coletta of Illinois (Tinley Park, IL)

St. Coletta of Wisconsin (Jefferson, WI)

Cardinal Cushing Centers (Braintree and Hanover, MA)

St. Elizabeth School (Baltimore, MD)

The Franciscan Center (Baltimore, MD)

our year in review

•Tom Jennings and the Cushing maintenance crew along with a number of contractors accomplished numerous projects that have created long lasting improvements and dramatically enhanced the face of our organization, including new classrooms, landscaping improvements, ADA compliant bathrooms, a new Cupola, and the ACE Program building.

•Transferred the oversight of the Human Resource department to the Vice President of Admissions and Administration, Michelle Markowitz, and hired a new Human Resource Director, Gina Rosas as well as a full time recruiter, Lisbeth Lankow. We've enhanced our training and human resource process to expedite hiring and have created a more robust, inclusive new employee orientation which focuses more on values and mission.

•Life Opportunities Unlimited (LOU) received a three year accreditation from CARF. LOU staff, led by Angela Gokey, received 100% compliance for their program.

•We exceeded our annual goals for the Opportunity Fund (\$200,000) and the Boston Marathon (\$40,000), raising \$223,998 and \$73,470.

•We hosted 18 Educators from the Philippines in conjunction with Alpha Sanford, Director of Pupil Services at Randolph Public Schools and co-founder of the Teachers Gallery. The Teachers Gallery provides Filipino Special Education Teachers and Administrators the opportunity to travel abroad and spend time with schools that are using best practices in educating students with intellectual, developmental disabilities and autism.

•We started a sailing and surfing program at the Braintree St. Coletta Day School.

•The St. Patrick's Day dinner and auction, sponsored by South Shore Bank, raised \$90,000 net, a 22% increase over last year. 27 graduating students were able to attend the Trip of a Lifetime to Disney World.

•Behavioral Services started a pay for service In-Home Parent Training Program as well as a peer mentoring program amongst the agency's behavioral staff. The purposes of these monthly meetings are to discuss current research and treatment trends as well as provide a forum for peer input on difficult cases.

•Tom Phair from Hanover South Shore Industries was selected as the winner of the 2017 ADDP DSP (Direct Support Professional) of the Southeast Region Partner Award. Sheila Marchand, staff at our Marshfield home was honored by the Plymouth Training Committee at their yearly recognition event.

•Springtime raised \$430,000 with 425 attendees. There was great media coverage on Channel 4 News, the Improper Bostonian and Boston Common Magazines.

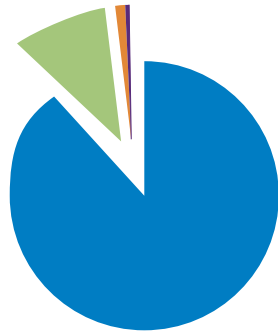
•ACE students helped with a number of initiatives and projects, including the maaps Legislative breakfast. They spoke about their success at Cushing and provided guests with tours of the school, work sites and businesses. The breakfast was well attended with speakers including Jim Major, Executive Director maaps, Representative David DeCoste and Senator Michael Brady.

•Our Braintree Adult day programs moved into new spaces that are better suited for the programs as their enrollment increases.

•Capital Campaign Progress: We have raised \$7.5 million from 126 donors.



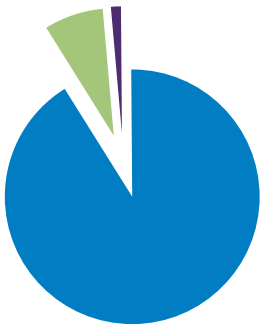
statement of financial position JUNE 2017



Revenue Chart FY2017

- TUITION, PROGRAM FEES (85.78%)
- CONTRIBUTIONS, GRANTS, EVENTS (10.66%)*
- SALES OF CLIENT/STUDENT-PRODUCED GOODS & SERVICES (2.01%)
- INVESTMENT INCOME/OTHER REVENUE (1.80%)

* Includes Capital Campaign Contributions



Expenses FY2017

- PROGRAM SERVICES (90.24%)
- ADMINISTRATIVE, GENERAL (7.19%)
- FUND-RAISING (2.57%)

donor recognition FISCAL YEAR 2016

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year.

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