



Cardinal Cushing Centers

annual REPORT

2015

Fiscal Year: July 1, 2014 - June 30, 2015



Possibility
Opportunity
Hope



mission statement

MISSION: Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

VISION: Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

VALUES

COMMUNITY: We respect the strengths of each person, foster caring relationships and kindness and friendship.

CREATIVITY: We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

STEWARDSHIP: We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

ACCOUNTABILITY: We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.



From the President and the Board Chair

When we reflect back on the past year at Cardinal Cushing Centers, we take great pride in all that our community has accomplished. We hope you enjoy reading this year's annual report to learn more about our work.

During the past year we have continued to focus on creating a vibrant neighborhood that includes

all people but whose mission remains committed to supporting people with disabilities.

We are in the process of opening three new adult residential homes throughout the South Shore. South Shore Industries (SSI) and Life Opportunities Unlimited (LOU) now have locations in Hanover as well as Braintree.

Our students are learning to use the latest SMART board technology. We have built relationships with new employment partners and as a result our older students are experiencing more employment in the community on a regular basis.

Our residential students have even more support in their homes. The START UP Program (Specialists Training And Residential Teaching) continues to focus on dedicating therapy staff to collaborate with students and staff to promote student independence at home. We are expanding horizons through partnerships with the Doug Flutie Jr. Foundation for Autism, The South Shore YMCA and Special Olympics Massachusetts.

In addition to programmatic progress, we launched the quiet phase of our capital campaign: Changing Lives - Building a Community. The campaign accomplishes three goals for the organization:

- Adds a new state-of-the-art building to our Hanover location replacing several older buildings
- Enhances the job training opportunities available to our students
- Support for the continued transformation of the Hanover location to a neighborhood where people of all abilities live and interact

Cardinal Cushing Centers was founded in 1947, giving us more than 68 years of experience in the field of disability. This longevity makes us a leader in the field, yet it also means that many of our buildings are several decades old. To address this issue, we plan to build an \$11million environmentally friendly building in Hanover, accessible directly from Route 53.

The new building will have state-of-the-art classrooms as well as retail shops which double as working classrooms for students to gain on the job training. The shops will be visible from the road and easy to access. South Shore residents will benefit from having a one-stop shop for baked goods, gifts and flowers while our students will benefit from the increased traffic this new location will provide. More hands-on work experience for our students will mean more meaningful employment opportunities in their futures.

A \$2million endowment will ensure that we have a permanent source of funding to maintain the new building for many years to come.

With your continued support we will continue our efforts to maintain our position as one of the premiere service providers for individuals with intellectual disabilities and their families and a place where people of all abilities and all ages have opportunities to live, work, play and pray together.

Sincerely,

Handwritten signature of Jo Ann Simons in black ink.

Jo Ann Simons
President & CEO

Handwritten signature of Michael Bulman in black ink.

Michael Bulman
Board Chair

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supporting our future

By naming Cardinal Cushing Centers as a beneficiary in your will or estate plan, you are making a powerful gift to support students and adults with intellectual disabilities. A long-term donation allows Cardinal Cushing to continue to change lives in a loving, supportive community for years to come.

These gifts are simple to make because they do not impact your daily finances. You can name Cardinal Cushing Centers as a beneficiary in your will, trust, retirement account or life insurance policy. You can designate a specific dollar amount or a percentage of the balance. For families who establish a Special Needs Trust for their child, they have the option to name Cardinal Cushing Centers as the contingent beneficiary when the trust is no longer needed.

We are proud of the work we do every day with children and adults with intellectual disabilities. We plan to continue this good work for many generations to come and value those who wish to support us.

For more information, please contact Jenna Gomes, Director of Planned Giving, at jgomes@cushingcenters.org or (781) 829-1223.



When Sarah MacKinnon started working at Cushing two years ago, she knew she found a special place. "I like being a part of the special needs community... the kids here are so well taken care of and loved. This is their other family".

Working in this environment is especially meaningful to Sarah as one of her four daughters had special needs. When Melissa MacKinnon was a newborn, she stopped breathing and suffered brain

damage. She required 24-hour care until she died at age 12 in 2001.

"I find myself relating to the parents and understanding their side of things," said MacKinnon. "I feel like it's a ministry here."

MacKinnon has been so touched by her experience working at the school that in their will, she and her husband, Robert, have designated a donation to Cushing in their daughter Melissa's name.

"I believe in what they do here and it's a blessing to be able to give a gift in memory of her," said MacKinnon.

At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.



The Sisters of St. Francis of Assisi sponsor 9 Corporate Ministries which reflect the Franciscan values of respect for human dignity; compassionate outreach to those living in poverty; promoting peace and reconciliation; and respect for the environment. The 9 Corporations are doing great work across the U.S. to help populations in need – be it the elderly, the homeless, the jobless, urban youth, or individuals with developmental disabilities.

Our 9 Corporate Ministries

St. Ann Center for Intergenerational Care (St. Francis, WI)

Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)

Cardinal Stritch University (Milwaukee, WI)

St. Coletta of Illinois (Tinley Park, IL)

St. Coletta of Wisconsin (Jefferson, WI)

Cardinal Cushing Centers (Braintree and Hanover, MA)

St. Elizabeth School (Baltimore, MD)

The Franciscan Center (Baltimore, MD)

Marian Center for Nonprofits (Milwaukee, WI)

our year in review

Here's what we've been up to:

Life Opportunities Unlimited South, Residential, Adult Family Care and the newly created South Shore Industries South moved into new space in Hanover allowing for additional growth in all Adult Services programs.

The Braintree St. Coletta Day School received \$10,000 from the Flutie Foundation to create an Adventure Recreation Program for students. Other grants include:

- \$1,000 from Rogers and Gray Charitable Foundation for a defibrillator and safety care training
- \$10,000 from BOMA for a new sound system in the auditorium in Hanover
- \$2,500 from Mountain One Bank for a playground at the Braintree School
- \$1,000 from BOKS for Adapted Physical Education program enhancement in Hanover
- \$5,000 from Imagine Inc. for a smart table
- \$25,000 from the Yawkey Foundation for recreation in Hanover
- In-kind donations of \$70,000 from ARC and \$5,000 from Nadeau for conceptual design and estimating for new multi-purpose building

The Hanover Vocational Department started a new work training site for a CORE classroom at the University Sports Complex doing general housekeeping tasks 4 days per week.

The Independent Small Program Alliance (ISPA) recognized Cardinal Cushing Centers at their marketing dinner in Florida during the Independent Educational Consultant Association (IECA) Conference. Cushing was the recipient of the Founders Award which is given to individuals and/or programs that exhibit excellence in the field of Special Education.

We met our goal for The Opportunity Fund, raising \$200,000 and exceeded the goal for our Boston Marathon team, raising \$40,000.

Signed the lease for the first of three adult houses that CIL (Center for Independent Living) is building.

The maintenance department installed a new heating system in the Thrift Shop and the Bass Café.

More than 20 students went on a trip of a lifetime to Disney World thanks to South Shore Bank's annual St. Pat's dinner and auction fundraiser.

Food Services is pleased to report that 120 guests attended the annual Iron Kettle holiday dinner and the mentorship program between current and former students continues to grow and thrive.

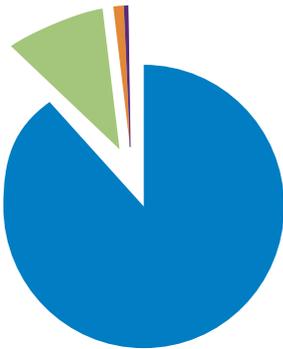
The Student Residential Department, thanks to a donation from Bob's Discount Furniture, replaced a majority of the furniture in the students' homes.

More than 100 athletes from Cardinal Cushing Centers attended the Massachusetts 2015 Special Olympic Summer Games. Sports included Aquatics, Power lifting, Track and Field, and 3 volleyball teams.

Installed new technology in our classrooms and adult day programs, including SMART tables.



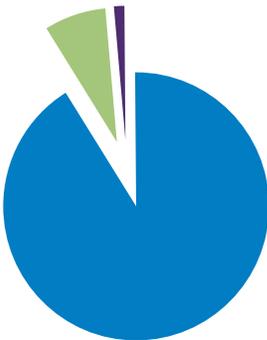
statement of financial position JUNE 2015



Revenue Chart FY2015

- TUITION, PROGRAM FEES (83.83%)
- CONTRIBUTIONS, GRANTS, EVENTS (14.91%)*
- SALES OF CLIENT/STUDENT-PRODUCED GOODS & SERVICES (1.21%)
- INVESTMENT INCOME/OTHER REVENUE (0.02%)

* Includes Capital Campaign Contributions



Expenses FY2015

- PROGRAM SERVICES (91.26%)
- ADMINISTRATIVE, GENERAL (2.11%)
- FUND-RAISING (6.63%)

donor recognition

FISCAL YEAR 2015

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year.

Possibility Donor \$100,000 and above

BJ's Charitable Foundation
The Boston Foundation
Estate of Mark E. Bryant
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Estate of Elinor Kane-Vachon

Opportunity Donor \$50,000 - \$99,999

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