



Cardinal Cushing Centers

**annual
REPORT**

2013

Fiscal Year: July 1, 2012 - June 30, 2013



Over 66 years of changing lives...





mission statement

MISSION: Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

VISION: Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence, and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

VALUES

COMMUNITY: We respect the strengths of each person, foster caring relationships and kindness and friendship.

CREATIVITY: We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

STEWARDSHIP: We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

ACCOUNTABILITY: We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.



From the President and the Board Chair



It is our pleasure to present you with this year's annual report for the Cardinal Cushing Centers. It has been a year of possibility, opportunity and hope, one of growth and advancement.

As we reflect on the accomplishments over the past fiscal year that have helped us maintain our position as one of the premiere service

providers for individuals with intellectual disabilities and their families, we also pay tribute to our beginnings. Over 65 years ago, armed with the courage, strength and resilience of the Sisters of St. Francis of Assisi, Cardinal Richard Cushing laid the groundwork for a residential school for his special children, children with intellectual disabilities. While our campus and programs have evolved since 1947, our core mission to ensure that all people with intellectual disabilities are valued, contributing members of society remains the same. Every day we challenge the individuals we support, their families and our staff to set the bar just a little higher than we think is possible.

Over the past fiscal year we implemented a five-day a week after school enrichment program for our students. We achieved financial stabilization by controlling our costs, applying for rate increases in our programs and by expanding business opportunities, adding new programs and services. This has allowed us to upgrade our computer systems and build our capital needs list. Adult Services moved into newly renovated homes on our Hanover campus, allowing 10 individuals larger living space that will support them through their elder years. We have revamped our onboarding procedures for new employees, creating a more efficient and streamlined process. We have also streamlined the way we document and record student and adult client health and medical record information via our new electronic documentation system, Therap.

With the support and generosity of our faithful donors we were able to renovate kitchens and bathrooms in three of our student homes to make daily living more pleasant, install a new scoreboard, and provide brand new mattresses to all of our residential students. We have made progress on early action components of our campus master plan and we look forward to the installation of new campus signage, sidewalks and improved landscaping this spring. Our vision to build an intergenerational village is one step closer to becoming a reality.

With your continued support, we will continue our good work on behalf of individuals with intellectual disabilities and their families for many years to come.

Sincerely,

Jo Ann Simons
President & CEO

Michael Bulman
Board Chair

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Sr. Diana DeBruin, OSF, Associate Director
Sr. Margaret Kruse, OSF, Associate Director
Sr. Joanne Schatzlein, OSF, Director, Office of Corporate Ministries,
Sisters Liaison to the Board of Directors

planned giving

Through the generous support of our donors, Cardinal Cushing Centers is growing its Planned Giving program so we can continue our unwavering dedication to our mission: to ensure that individuals with intellectual disabilities age 6 to over 65 have opportunities to learn, to work, to grow and to dream. Through the Planned Giving program, we are building an endowment and creating a stable funding source for all of our future needs.

Donors choosing to partner with us for the future have the option to name Cardinal Cushing Centers as a beneficiary of their estate by designating a gift of a specific dollar amount, a percentage of the overall estate, or the residue after all specific gifts have been made. Other planned giving options include naming Cardinal Cushing Centers as a beneficiary of a retirement account or life insurance policy.

For more information, please contact Jenna Gomes, Director of Planned Giving, at jgomes@cushingcenters.org or (781) 829-1223.



Hadley, Rita, Phil and Traves Harris.

For Phil and Rita Harris, the decision to name Cardinal Cushing Centers as a beneficiary of their estate was an easy one. Their son Traves, 32, enrolled at Cushing as a student at age 16 and has since transitioned to the adult residential program. "Cardinal Cushing Centers is his home, where he'll grow old," said Rita. "Obviously our interest starts with Traves, but it grows from there. We want the organization to thrive for future generations." "We would do everything possible to build the financial security of this center," said Phil. "We're so thankful and so passionate about the program and the wonderful job that everyone does here, I get choked up just thinking about it."

tradition

At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.



The Sisters of St. Francis of Assisi sponsor 11 Corporate Ministries which reflect the Franciscan values of respect for human dignity; compassionate outreach to those living in poverty; promoting peace and reconciliation; and respect for the environment. The 11 Corporations are doing great work across the U.S. to help populations in need – be it the elderly, the homeless, the jobless, urban youth, or individuals with developmental disabilities.

Our 11 Corporate Ministries

St. Ann Center for Intergenerational Care (St. Francis, WI)

Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)

Cardinal Stritch University (Milwaukee, WI)

St. Coletta of Illinois (Tinley Park, IL)

St. Coletta of Wisconsin (Jefferson, WI)

Cardinal Cushing Centers (Braintree and Hanover, MA.)

St. Elizabeth School (Baltimore, MD)

The Franciscan Center (Baltimore, MD)

Franciscan Youth Center (Baltimore, MD)

Marian Center for Nonprofits (Milwaukee, WI)

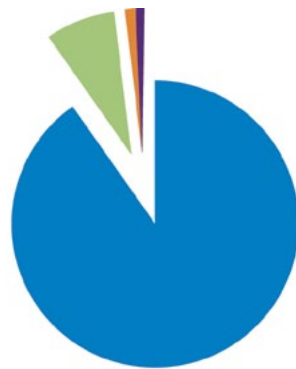
our year in review

Here's what we've been up to:

- Reached highest day student enrollment on our Hanover Campus: 46
- Strengthened our partnerships with Best Buddies, BNY Mellon and Covidien
 - Realigned education and employment training programs to better meet the needs of our students
 - Achieved financial stabilization
- Purchased 16 new iPads with support from the John W. Alden Trust and the McMeninmon Trust
 - Remodeled kitchens and bathrooms in Mitton and Xavier student housing
 - Streamlined procedures and systems in the Human Resource Department including a revamp of the annual Open Enrollment process for our over 500 employees
- Sent more than 20 students on a trip of a lifetime to Disney World thanks to South Shore Bank's annual St. Pat's dinner and auction fundraiser
- Expanded our adult residential program including a newly renovated home on our Hanover campus
- Springtime 2013 raised \$500,000 and brought in 500 guests
- Launched a Planned Giving Program designed to grow our endowment and ensure that there will always be resources available to carry out our mission

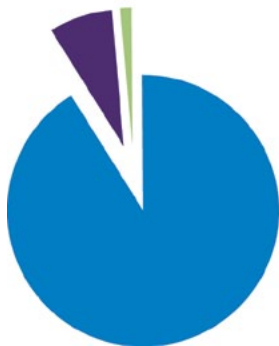


statement of financial position JUNE 2013



Revenue FY2013

- TUITION, PROGRAM FEES (90.1%)
- CONTRIBUTIONS, GRANTS, EVENTS (8.5%)
- SALES OF CLIENT/STUDENT-PRODUCED GOODS & SERVICES (1.3%)
- INVESTMENT INCOME/OTHER REVENUE (.1%)



Expenses FY2013

- PROGRAM SERVICES (91%)
- ADMINISTRATIVE, GENERAL (7%)
- FUND-RAISING (2%)

donor recognition FISCAL YEAR 2013

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year.

Possibility Donor \$100,000 and above

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The Zarkin Family Foundation

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ING
10

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www.CushingCenters.org