



Cardinal Cushing Centers

# annual REPORT

# 2016

*Fiscal Year: July 1, 2015 - June 30, 2016*



Possibility  
Opportunity  
Hope



# mission statement

**MISSION:** Cardinal Cushing Centers is a place where people of all ages and abilities find possibility, opportunity, and hope.

**VISION:** Cardinal Cushing Centers is a caring intergenerational community where people live full and meaningful lives at home, at work, at school and at play. Individuals with intellectual disabilities are an integral part of our community and are provided supports to achieve independence and fulfilling relationships while honoring the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing whose extraordinary vision encompasses all people, all faiths and all abilities.

## VALUES

**COMMUNITY:** We respect the strengths of each person, foster caring relationships and kindness and friendship.

**CREATIVITY:** We encourage independent thinking, learning and initiatives where solutions and approaches can be different than the current ones.

**STEWARDSHIP:** We collectively are responsible to oversee and improve the performance of our organization to ensure longevity for future generations.

**ACCOUNTABILITY:** We accept personal responsibility to efficiently use organizational resources, improve our services and systems and help others improve their effectiveness.

## From the President and Board Chair

As fiscal year 2015-16 came to an end we spent some time reflecting on the past 12 months at Cardinal Cushing Centers. It is with great pride that we put together this formal report to share our accomplishments. We hope you read on to learn more about our good work.

Throughout the past year we have continued to focus on creating a vibrant neighborhood that includes all people but whose mission remains committed to supporting people with disabilities. The goal of the Changing Lives- Building a Community Capital Campaign is to raise \$13 million to construct a new educational building and to build an endowment. The new building will be home to 14 state-of-the-art classrooms and street-front retail shops for hands-on employment training for the people with disabilities that we support.

At the time of publication, our fundraising efforts have brought in over \$6.1 million. The Planning Office for Urban Affairs also received the last piece of funding needed to convert the Kennedy Building into 37 units of workforce housing. This crucial piece of our master plan moves our vision forward and should help garner new support for the Marketplace building.

In addition to taking leaps and bounds towards our vision for the future, we opened three new adult residential homes throughout the South Shore and a brand new program for students age 16-22, The ACE Transition Program. The ACE program provides students with comprehensive academic, vocational, social and life experiences that inspire preparation for unique and inclusive transitions toward self-determined adult independence.

Our community recreation and employment training programs continue to thrive, thanks to partnerships with Special Olympics, the Yawkey Foundation and the Massachusetts Charitable Mechanics Association.

It is an exciting time to be a part of this community!

With your ongoing support we will continue our efforts to maintain our position as one of the premiere service providers for individuals with intellectual disabilities and their families while simultaneously planning for a bright and successful future.

Sincerely,



Peter H. O'Meara  
Interim President & CEO



Paul Kiley  
Chairman, Board of Directors

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Marcia Lunz, OSF – Associate Director  
Sylvia Anne Sheldon, OSF – Associate Director

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**Name of Leader:** Peter O’Meara, Interim President/CEO  
**OSF Liaison to Corporate Ministries:** Joanne Schatzlein, OSF

# current senior leadership

**Peter O'Meara**, President & Chief Executive Officer

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**Robert Renna**, Interim Vice President for Programs and Services

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**Sr. Diana DeBruin, OSF**, Associate Director

**Sr. Margaret Kruse, OSF**, Associate Director

**Sr. Joanne Schatzlein, OSF**, Director, Office of Corporate Ministries,  
Sisters Liaison to the Board of Directors

# making a difference for years to come

By making a gift to Cardinal Cushing Centers in your will, you can change people's lives for generations to come. Your gift, combined with gifts from many other donors, will create a permanent pool of money to be used to support Cushing's mission far into the future and will ensure that we can continue to provide a loving, supportive community for people with intellectual disabilities.

These gifts are simple to make because they do not impact your daily finances. You can name Cardinal Cushing Centers as a beneficiary in your will, trust, retirement account or life insurance policy. You can designate a specific dollar amount or a percentage of the balance. For families who establish a Special Needs Trust for their child, they have the option to name Cardinal Cushing Centers as the contingent beneficiary when the trust is no longer needed.

We are proud of the work we do every day with children and adults with intellectual disabilities. We plan to continue this good work for many generations to come and value those who wish to support us.

For more information, please contact Jenna Gomes, Director of Planned Giving, at [kgomes@cushingcenters.org](mailto:kgomes@cushingcenters.org) or (781) 829-1223.



*When Canton residents Sander Lederman and Debora Lynn began financially planning for the future, they knew right away they wanted to set aside funds for Cardinal Cushing Centers.*

*Their daughter, Amanda Lederman, came to Cushing as a day student and is now part of the adult services residential program. She lives with four other young women in a residence named Bella Luna.*

*"It's a lovely house and such a nice group of charming, sociable young ladies," said Sander. "As a father, you worry about your daughter, but I know she's safe and that she loves it there. She's very happy, and she'd be the first to tell you."*

*With the announcement of the capital campaign, Sander says he is comforted by the fact that Cushing is doing its own necessary planning for the future.*

*"It absolutely makes me hopeful that the school is growing and thriving," he said. "As parents, I think we all want to support the institution and keep it healthy. They're doing so much good work, and we want to keep it going. It's not just good work; it's God's work."*

*In addition to their own generosity, Sander and Debora are encouraging other family members to consider gifts to Cushing. One of Amanda's uncles has already made provisions in his will.*

*At the Cardinal Cushing Centers, our commitment to individuals of all ages, all faiths, and all abilities is grounded in the founding values of the Sisters of St. Francis of Assisi and Richard Cardinal Cushing.*



*"Sponsorship" defines the relationship of our congregations to our service organizations. These corporate ministries, now separately incorporated, continue the ministry originally founded and fostered by us. Sponsorship implies a public identification with the Sisters of St. Francis of Assisi and our commitment to these corporate ministries and their missions. A mutual sense of responsibility and bonding exists between us.*

*As a congregation we sponsor nine corporate ministries. Each strives toward living out the mission of the Sisters of St. Francis of Assisi in the specific work of its ministry.*

## **Our Corporate Ministries**

*St. Ann Center for Intergenerational Care (St. Francis, WI)*

*Canticle Court, Inc. and Juniper Court, Inc. (St. Francis, WI)*

*Cardinal Stritch University (Milwaukee, WI)*

*St. Coletta of Illinois (Tinley Park, IL)*

*St. Coletta of Wisconsin (Jefferson, WI)*

*Cardinal Cushing Centers (Braintree and Hanover, MA)*

*St. Elizabeth School (Baltimore, MD)*

*The Franciscan Center (Baltimore, MD)*

# our year in review

## Here's what we've been up to:

Named #16 of the Top 100 Women-Led Businesses of Massachusetts by the Boston Business Journal.

We hosted the 2015 Corporate Ministries Conference. Each year all of the organizations founded by the Sisters of St. Francis of Assisi gather to be inspired, share best practices and honor our roots.

Our model classroom is complete and the students are working in their newly renovated, bright environment.

We opened three new residences for adults with intellectual and developmental disabilities in Manomet, Scituate and Marshfield.

Received:

- \$6,250 from Whole Foods 5% Day
- \$2,500 from the MENTOR Network Charitable Foundation for mentoring and self-advocacy program
- \$50,000 (first of two installments) from Manne Foundation for Employment Transition Training Program
- \$25,000 from Yawkey Foundation for Recreation
- \$45,000 from BNY Mellon for Pathways to Employment Culinary Training Program
- \$10,000 from BJ's Foundation for Technology for our Adult Day Programs
- \$5,000 from the Bruins Foundation for a shed to store adaptive bicycles
- \$14,000 from the Massachusetts Charitable Mechanics Association for a new dish machine for the Culinary department.

Our Adult Family Care (AFC) program was audited by Mass Health and received a perfect score.

We hosted the 11th annual South Shore Buddy Walk to support the Down Syndrome Society. Over 300 participants came to enjoy the day of raffles, games, food and the walk around our track. The plan is for this to be an annual event at Cardinal Cushing Centers.

As a part of the after school program the Therapies department accompanied students to local businesses, e.g., Yarn's End (knitting class), Emerald Yoga (beginner yoga class), and to exhibit the residents' photography at Starbucks in Hanover, all to foster individuals' leisure/recreational interests and promote community resources.

We exceeded our goals for both The Opportunity Fund and our Boston Marathon team, raising \$205,600 and \$50,250, respectively.

All Braintree St. Coletta Day students over age 16 are working regardless of the level of their disabilities. Three students are being paid prevailing wages.

A Business Manager has been hired to oversee the business aspects of the neighborhood retail vocational sites with the goal of preparing the businesses for the anticipated move to the new building.

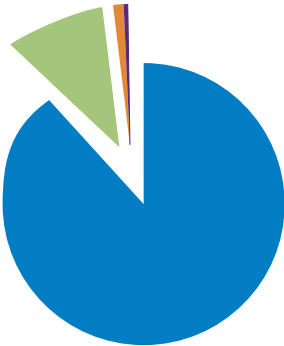
The Plymouth Planning Committee hosted its annual recognition event where three CCC staff were recognized for their exceptional work as Direct Support Professionals.

Capital Campaign Progress: We have raised \$6.1 million from 107 donors.





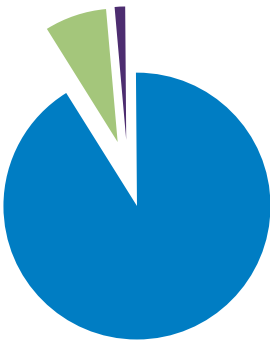
# statement of financial position JUNE 2016



Revenue Chart FY2016

- TUITION, PROGRAM FEES (88.78%)
- CONTRIBUTIONS, GRANTS, EVENTS (9.86%)\*
- SALES OF CLIENT/STUDENT-PRODUCED GOODS & SERVICES (1.26%)
- INVESTMENT INCOME/OTHER REVENUE (0.09%)

\* Includes Capital Campaign Contributions



Expenses FY2016

- PROGRAM SERVICES (90.8%)
- ADMINISTRATIVE, GENERAL (6.43%)
- FUND-RAISING (2.8%)

# donor recognition

## FISCAL YEAR 2016

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock, or bequests totaling \$100 or more during the past year.

### **Possibility Donor** **\$100,000 and above**

BJ's Charitable Foundation  
Ted and Maureen English  
John S. McCann Fund At Boston Foundation  
Edith R. Morse Memorial Foundation

### **Opportunity Donor** **\$50,000 - \$99,999**

BNY Mellon  
Manne Family Foundation

### **Hope Donor** **\$10,000 - \$49,999**

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### **Relationship Donor** **\$2,500 - \$9,999**

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# donor recognition

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